

Management Principle

## Contributing to International Society and Continuously Increasing Our Contribution.

The "Management Principle" of Mabuchi Motor encompasses the following beliefs:

- 1. Elevate our level of contribution to society and to persevere, as a prominent entity the world cannot do without.
- 2. All members of the Mabuchi Group shall participate in acts of philanthropy through their work.
- 3. Achieve growth as an individual, and a richness of the heart that is derived not solely through material wealth, but through the experience of caring for fellow human beings, Mother Nature, and all elements that sustain our lives.

The "Management Principle" is not only a guide for running our corporation but a gene to be carried down to the employees.

Management Markers

- 1. By offering superior products that are reasonably priced, we contribute to the well-being, comfort, and convenience of people all around the world.
- 2. By fostering career opportunities and technological development, we address social and economic disparities around the world.
- 3. By placing highest value on our people, we empower and encourage them to realize their potential and contribute to society.
- 4. Through our corporate activities we protect our planet's ecosystem and the health of its inhabitants.