

# List of Directors and Executive Officers

(As of March 30, 2021)



Outside Director Jody L. ONO    Outside Director Naoki MITARAI    Director Tadahito IYODA    Director Takashi KAWAMURA    Outside Director Kazuhiko TSUTSUMI    Director Kazuyuki SOMEYA  
 Director Hirotarō KATAYAMA    Representative Director President & CEO Hiroo OKOSHI    Representative Director & COO Masato ITOKAWA    Director Shinichi TANIGUCHI

	Directors			Executive officers and group executive officers (excluding those also serving as directors)
	Excluding Audit & Supervisory Committee members	Audit & Supervisory Committee members	Total	
Inside	6	1	7 (54%)	9
Outside	3	3	6 (46%)	-
Total	9	4	13 (100%)	9
Female	1	2	3 (23%)	1
Non-Japanese	1	0	1 (8%)	3

## Directors



Representative Director,  
President & CEO

Hiroo OKOSHI

- 1984 Joined MABUCHI MOTOR CO., LTD.
- 1990 Manager - Procurement Section, MABUCHI INDUSTRY CO., LTD.
- 1996 Manager - President Office, MABUCHI INDUSTRY CO., LTD.
- 2002 Director, General Manager - General Affairs Department, Human Resources Department, MABUCHI INDUSTRY CO., LTD.
- 2002 Manager - Corporate Planning Department
- 2003 Deputy Senior General Manager - Business Platform Innovation Headquarters
- 2004 General Manager - Corporate Planning Department
- 2009 Executive Officer, Senior General Manager - Administration Headquarters
- 2011 Director, Executive Officer, Senior General Manager - Administration Headquarters
- 2013 Representative Director, President
- 2019 Representative Director, President & CEO (Current Position)



Representative Director & COO,  
Senior Managing Executive  
Officer, In Charge of Internal  
Controls, Chief Quality and  
Environmental Officer

Masato ITOKAWA

- 1984 Joined MABUCHI MOTOR CO., LTD.
- 1985 Production Engineering Section, MABUCHI MOTOR TAIWAN LTD.
- 2002 Manager - Manufacturing Technology Section, Production Engineering Office, Technology Department
- 2005 General Manager - Quality Assurance Department
- 2009 Executive Officer, General Manager - Quality Assurance Department
- 2013 Director, Executive Officer, General Manager - Quality Assurance Department
- 2016 Director, Executive Officer, Senior General Manager - Quality Assurance Headquarters
- 2017 Representative Director, Managing Executive Officer, Chief Quality and Environmental Officer, Senior General Manager - Quality Assurance Headquarters
- 2018 Representative Director, Managing Executive Officer, Chief Quality and Environmental Officer, Senior General Manager - Quality Assurance Headquarters, In Charge of Internal Controls
- 2019 Representative Director & COO, Senior Managing Executive Officer, In Charge of Internal Controls, Chief Quality and Environmental Officer (Current Position)



Director, Managing Executive  
Officer, Assistant to the President,  
Chief Officer of Subsidiaries, Chief  
Administrative Officer, In Charge  
of Purchasing, Senior General  
Manager - Human Resources and  
General Affairs Headquarters

Hirotaro KATAYAMA

- 1991 Joined MABUCHI MOTOR CO., LTD.
- 1997 Manager, Quality Assurance Section, MABUCHI INDUSTRY CO., LTD.
- 2005 Manager - Business Administration Department, Power Unit Motor Division
- 2007 President - MABUCHI MOYOR (JIANGSU) CO., LTD.
- 2014 Deputy Senior General Manager - Operations Control Headquarters
- 2014 Senior General Manager - Operations Control Headquarters Director, Executive Officer, Senior General Manager - Operations Control Headquarters
- 2015 Director, Managing Executive Officer, Chief Business Operation Officer
- 2017 Director, Managing Executive Officer, Assistant to the President, Chief Officer of Subsidiaries
- 2019 Director, Managing Executive Officer, Assistant to the President, Chief Officer of Subsidiaries, Chief Administrative Officer, Senior General Manager - Human Resources and General Affairs Headquarters
- 2020 Director, Managing Executive Officer, Assistant to the President, Chief Officer of Subsidiaries, Chief Administrative Officer, Senior General Manager - Human Resources and General Affairs Headquarters, Senior General Manager - Purchasing Headquarters
- 2021 Director, Managing Executive Officer, Assistant to the President, Chief Officer of Subsidiaries, Chief Administrative Officer, In Charge of Purchasing, Senior General Manager - Human Resources and General Affairs Headquarters (Current Position)



Director, Managing Executive  
Officer, Chief Technology Officer

Shinichi TANIGUCHI

- 1987 Joined MABUCHI MOTOR CO., LTD.
- 2013 General Manager - Product Development Department 2, Research and Development Headquarters
- 2013 President - MABUCHI MOTOR (JIANGSU) CO., LTD.
- 2018 Deputy Senior General Manager - Product Development Headquarters
- 2018 Executive Officer, Deputy Senior General Manager - Product Development Headquarters
- 2018 Executive Officer, Senior General Manager, Manufacturing Headquarters
- 2019 Director, Executive Officer, Chief Technology Officer, Senior General Manager - Manufacturing Headquarters
- 2020 Director, Managing Executive Officer, Chief Technology Officer, Senior General Manager - Manufacturing Headquarters
- 2021 Director, Managing Executive Officer, Chief Technology Officer (Current Position)



Director, Executive Officer,  
Senior General Manager -  
Corporate Planning Headquarters,  
General Manager - Corporate  
Communication Department

Tadahito YODA

- 1999 Joined MABUCHI MOTOR CO., LTD.
- 2004 Manager - President Office, MABUCHI INDUSTRY CO., LTD.
- 2010 General Manager - Corporate Planning Department
- 2013 Executive Officer, Senior General Manager - Administration Headquarters
- 2015 Director, Executive Officer, Senior General Manager - Administration Headquarters
- 2018 Director, Group Executive Officer, Chief Regional Officer in the Americas
- 2020 Director, Executive Officer, General Manager - Corporate Planning Department
- 2020 Director, Executive Officer, Senior General Manager - Corporate Planning Headquarters
- 2021 Director, Executive Officer, Senior General Manager - Corporate Planning Headquarters, General Manager - Corporate Communication Department (Current Position)



Director, Executive  
Officer, Assistant COO

Takashi KAWAMURA

- 2020 Joined MABUCHI MOTOR CO., LTD.
- 2020 Assistant to Chief Business Officer
- 2020 Assistant COO
- 2021 Director, Executive Officer, Assistant COO

## Outside Directors



Outside Director

Naoki MITARAI

- 1976 Joined HITACHI, LTD.
- 2000 General Manager - Employee Relations Department, HITACHI, LTD.
- 2004 Deputy General Manager - Information & Telecommunication Systems Group, Government & Public Corporation Information System Sales Management Division, HITACHI, LTD.
- 2005 General Manager, Group Company Office, Hitachi Group -Corporate Strategy, Hitachi Group Headquarters, HITACHI, LTD.
- 2010 Senior General Manager-Human Resources Management Headquarters and General Affairs Headquarters, HITACHI, LTD.
- 2011 Vice President, Senior General Manager - Human Resources Management Headquarters and General Affairs Headquarters, HITACHI, LTD.
- 2014 Senior Vice President and Executive Officer, CHRO (Chief Human Resources Officer), Risk Management Manager and CRO (Chief Risk management Officer), Hitachi High Technologies Corporation.
- 2015 Representative Executive Officer and Executive Vice President, Hitachi High-Technologies Corporation.
- 2016 Executive Adviser - Hitachi High-Technologies Corporation
- 2017 Outside Director, MABUCHI MOTOR CO., LTD. (Current Position)
- 2019 Visiting Professor - University of Tsukuba (Current Position)



Outside Director

Kazuhiko TSUTSUMI

- 1982 Joined MITSUBISHI ELECTRIC CO., LTD.
- 2006 Vice-Director, Mitsubishi Electric Research Laboratories
- 2008 Director, Mitsubishi Electric Research Laboratories
- 2010 Executive Officer, Managing Director, Development Division, MITSUBISHI ELECTRIC CO., LTD.
- 2014 Adviser, MITSUBISHI ELECTRIC CO., LTD.
- 2014 Visiting Professor, Kanazawa Institute of Technology (Current Position)
- 2018 Project Technical Advisor, MITSUBISHI ELECTRIC CO., LTD. (Current Position)
- 2019 Vice-Chairman, International Electrotechnical Commission (IEC) (Current Position)
- 2019 Outside Director, MABUCHI MOTOR CO., LTD. (Current Position)



Outside Director

Jody L. ONO

- 2005 Executive Officer, SITE, Stockholm School of Economics
- Instructor, Corps of Cadets Center for Leadership
- 2013 Excellence, Texas A&M University
- Lecturer, Graduate School of International Corporate Strategy (ICS), Hitotsubashi University Business School
- 2015 Adj. Associate Professor, School of International Corporate Strategy (ICS), Hitotsubashi University Business School
- 2019 Outside Director, MABUCHI MOTOR CO., LTD. (Current Position)
- 2021 Adj. Professor, School of International Corporate Strategy (ICS), Hitotsubashi University Business School (Current Position)

# List of Directors and Executive Officers

## Director, Full-time Audit & Supervisory Committee Member



Director, Full-time Audit & Supervisory Committee Member

Kazuyuki SOMEYA

1986 Joined MABUCHI MOTOR CO., LTD.  
2005 General Manager - Accounting Department Administration Headquarters  
2010 General Manager - Accounting and Finance Department Administration Headquarters.  
2013 President - MABUCHI INDUSTRY CO., LTD.  
2016 Full-Time Audit & Supervisory Board Member  
2019 Director, Full-time Audit & Supervisory Committee Member (Current Position)

## Outside Directors, Audit & Supervisory Committee Members



Outside Director, Audit & Supervisory Committee Member

Takashi ASAI

1990 Registered as an attorney  
1990 Joined Daiichifuyo Law Office (Current Position)  
1998 Partner, Daiichifuyo Law Office (Current Position)  
2002 Part-Time Lecturer, Faculty of Law, Keio University  
2005 Part-Time Lecturer, Legal Affairs Research Course (Law School) of Keio University Graduate School  
2009 Professor, Legal Affairs Research Course (Law School) of Keio University Graduate School  
2014 Part-Time Lecturer, Keio University Graduate School (Current Position)  
2016 Outside Audit & Supervisory Board Member, MABUCHI MOTOR CO., LTD.  
2019 Outside Director, Audit & Supervisory Committee Member, MABUCHI MOTOR CO., LTD. (Current Position)



Outside Director, Audit & Supervisory Committee Member

Kyoko UEMURA

1994 Assistant Judge, Osaka District Court  
2004 Judge, Numazu Branch, Shizuoka Family Court  
2005 Judge, Yokohama District Court  
2008 Registered as an attorney  
2008 Attorney, LM Law Offices  
2017 External Auditor, MS&AD Insurance Group Holdings, Inc. (Current Position)  
2018 External Director, SoftBank Corp. (Current Position)  
2018 Attorney, Miyama, Koganemaru & Associates (Current Position)  
2021 Outside Director, Audit & Supervisory Committee Member, MABUCHI MOTOR CO., LTD. (Current Position)



Outside Director, Audit & Supervisory Committee Member

Yoko TOYOSHI

1981 Joined the Bank of Fukuoka, Ltd  
1989 Joined Asahi Shinwa & Co. (currently KPMG AZSA LLC)  
1990 Joined Deloitte Touche Tohmatsu (currently Deloitte Touche Tohmatsu LLC)  
2008 Partner, Deloitte Touche Tohmatsu (currently Deloitte Touche Tohmatsu LLC)  
2013 Appointed as Chief Certified Public Accountant Audit Inspector, Certified Public Accountants and Auditing Oversight Board, Financial Services Agency  
2016 Joined Deloitte Touche Tohmatsu LLC  
2018 Outside Director (Audit & Supervisory Committee Member), Alps Electric Co., Ltd. (currently ALPS ALPINE CO., LTD.) (Current Position)  
2020 Outside Audit & Supervisory Board Member, KOKUYO Co., Ltd. (Current Position)  
2021 Outside Director, Audit & Supervisory Committee Member, MABUCHI MOTOR CO., LTD. (Current Position)

## Executive Officers and Responsibilities (excluding those serving as directors)



Managing Executive Officer, In Charge of Product Development, Senior General Manager - Automotive Product Business Unit 1

Eiji UENISHI

2004 Joined MABUCHI MOTOR CO., LTD.  
2004 Manager - Product Development Group 3, Product Development Department, Technology Headquarters  
2007 General Manager - Product Development Department2, Technology Headquarters  
2013 Deputy Senior General Manager - Technology Headquarters  
2015 Executive Officer, Deputy Senior General Manager - Technology Headquarters  
2017 Director, Executive Officer, Senior General Manager - Product Development Headquarters  
2019 Director, Executive Officer, Assistant Chief Business Officer, Jurisdiction of Product Development  
2020 Director, Executive Officer, Jurisdiction of Product Development, In Charge of Customer Solutions, Senior General Manager - Automotive Product Business Unit 1  
2020 Director, Executive Officer, In Charge of Product Development, In Charge of Customer Solutions, Senior General Manager - Automotive Product Business Unit 1  
2021 Managing Executive Officer, In Charge of Product Development, Senior General Manager - Automotive Product Business Unit 1 (Current Position)



Managing Executive Officer, In Charge of Sales, Senior General Manager - Consumer and Industrial Product Business Unit, Chief Regional Officer in Europe

Tsuyoshi NAKAMURA

1988 Joined MABUCHI MOTOR CO., LTD.  
1992 Manager - Sales Section 2, MABUCHI INDUSTRY CO., LTD.  
2003 Manager - Planning Sales Group, Power Unit Motor Division  
2004 Manager - Sales Group, Power Unit Motor Division  
2005 General Manager - Power Unit Motor Division  
2006 General Manager - Sales Department 3, Sales and Marketing Headquarters  
2007 President - MABUCHI MOTOR (EUROPE) GmbH  
2011 Assistant General Manager - Sales Department 2, Sales and Marketing Headquarters  
2011 General Manager - China Market Development Promotion Department, Sales and Marketing Headquarters.  
2012 General Manager - Sales Department 3, Sales and Marketing Headquarters  
2013 Executive Officer, Deputy Senior General Manager - Sales and Marketing Headquarters.  
2015 Executive Officer, Senior General Manager - Sales and Marketing Headquarters  
2017 Managing Executive Officer, Assistant Chief Business Officer  
2018 Managing Executive Officer, Assistant Chief Business Officer, Senior General Manager - Medium Automotive Product Business Unit 2  
2019 Managing Executive Officer, Senior General Manager - Automotive Product Business Unit 2  
2019 Executive Officer, In Charge of Customer Relations, Senior General Manager - Automotive Product Business Unit 2  
2020 Executive Officer, In Charge of Customer Relations  
2021 Managing Executive Officer, In Charge of Sales, Senior General Manager - Consumer and Industrial Product Business Unit, Chief Regional Officer in Europe (Current Position)



Executive Officer, Senior General Manager - Manufacturing Headquarters

Toru SHIBASAKI

1991 Joined MABUCHI MOTOR CO., LTD.  
2013 President - MABUCHI MOTOR DANANG LTD.  
2016 Vice Chairman - MABUCHI MOTOR VIETNAM LTD., Vice Chairman & President - MABUCHI MOTOR DANANG LTD.  
2018 Executive Officer, Deputy Senior General - Manager Manufacturing Headquarters  
2021 Executive Officer, Senior General Manager - Manufacturing Headquarters (Current Position)



Executive Officer, Senior General Manager - Automotive Product Business Unit 2

Tomofumi IMAMURA

- 2008 Joined MABUCHI MOTOR CO., LTD.
- 2008 Manager - Corporate Planning Department Corporate Planning Group
- 2010 Vice President - MABUCHI MOTOR VIETNAM LTD.
- 2012 President - MABUCHI MOTOR VIETNAM LTD.
- 2016 General Manager - Corporate Planning Department
- 2018 Executive Officer, Senior General Manager - Corporate Planning Headquarters
- 2020 Executive Officer, Senior General Manager - Automotive Product Business Unit 2 (Current Position)



Executive Officer, In Charge of Accounting and Finance

Takumi TOMITA

- 2019 Joined MABUCHI MOTOR CO., LTD.
- 2019 Deputy Senior General Manager - Administration Headquarters
- 2020 Executive Officer, Deputy Senior General Manager - Accounting and Finance Headquarters, General Manager - Corporate Communication Department
- 2020 Executive Officer, In Charge of Accounting and Finance (Current Position)



Executive Officer, In Charge of Information Technology, Senior General Manager - Business Platform Innovation Headquarters, General Manager - Engineering Management Department

Satoshi SUZUKI

- 1986 Joined MABUCHI MOTOR CO., LTD.
- 2004 Manager - Advanced Product Development Group, Product Development Department, Technology Headquarters
- 2005 Assistant General Manager - Product Development Department2, Technology Headquarters
- 2005 General Manager - Product Development Department1, Technology Headquarters
- 2011 Deputy General Manager of Mabuchi Motors (Dongguan) Co., Ltd.
- 2017 General Manager - Engineering Management Department
- 2018 General Manager - Engineering Management Department, Product Development Headquarters
- 2019 General Manager - Engineering Management Department
- 2020 Associate Director, General Manager - Engineering Management Department
- 2021 Executive Officer, In Charge of Information Technology, Senior General Manager - Business Platform Innovation Headquarters, General Manager

## Group Executive Officers



Group Managing Executive Officer, Chief Regional Officer in China

QUAN Da Yong

- 1990 Joined MABUCHI MOTOR SHENZHEN LTD.
- 2004 Manager - Human Resources Development Section, MABUCHI INDUSTRY CO., LTD.
- 2004 General Manager - President Office, MABUCHI MOTOR (DONGGUAN) CO., LTD.
- 2005 General Manager - President Office, General Manager - China Human Resources, MABUCHI MOTOR (DONGGUAN) CO., LTD.
- 2008 Vice President - MABUCHI MOTOR (DONGGUAN) CO., LTD.
- 2011 President - MABUCHI MOTOR (DONGGUAN) CO., LTD.
- 2017 Deputy General Manager - China Business, Vice Chairman - MABUCHI MOTOR (DONGGUAN) CO., LTD.
- 2018 Group Executive Officer, Chief Regional Officer in China
- 2020 Group Managing Executive Officer, Chief Regional Officer in China (Current Position)



Group Executive Officer, Deputy Chief Regional Officer in China

SHO Zheng

- 1988 Joined MABUCHI MOTOR SHENZHEN LTD.
- 1999 Manager - Product Production, Guangdong No. 1 Factory, MABUCHI INDUSTRY CO., LTD.
- 2000 Manager - Planning and Coordination Office, Guangdong No. 1 Factory, MABUCHI INDUSTRY CO., LTD.
- 2002 Factory Manager - Guangdong No. 1 Factory, MABUCHI INDUSTRY CO., LTD.
- 2008 Vice President - Guangdong No. 1 Factory, MABUCHI INDUSTRY CO., LTD.
- 2009 President - MABUCHI MOTOR (YINGTAN) CO., LTD.
- 2014 President - MABUCHI MOTOR (JIANGXI) CO., LTD.
- 2017 President - MABUCHI MOTOR (DONGGUAN) CO., LTD.
- 2019 Deputy Chief Regional Officer in China, President - MABUCHI MOTOR (DONGGUAN) CO., LTD.
- 2020 Group Executive Officer, Deputy Chief Regional Officer in China, President - MABUCHI MOTOR (DONGGUAN) CO., LTD.
- 2021 Group Executive Officer, Deputy Chief Regional Officer in China (Current Position)



Group Executive Officer, Chairman & President - MABUCHI MOTOR VIETNAM LTD., Chairman - MABUCHI MOTOR DANANG LTD.

Hoang SON

- 1988 Joined MABUCHI MOTOR VIETNAM LTD.
- 2005 Manager - Assembly Section 3, MABUCHI MOTOR VIETNAM LTD.
- 2009 Manager - Product Production Department, MABUCHI MOTOR VIETNAM LTD.
- 2012 Factory Manager - MABUCHI MOTOR VIETNAM LTD.
- 2013 Vice President - MABUCHI MOTOR DANANG LTD.
- 2015 Vice President - MABUCHI MOTOR VIETNAM LTD.
- 2015 President - MABUCHI MOTOR VIETNAM LTD.
- 2020 Group Executive Officer, Chairman & President - MABUCHI MOTOR VIETNAM LTD., Chairman - MABUCHI MOTOR DANANG LTD. (Current Position)